FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

|       | APPROVAL |  |
|-------|----------|--|
| CHAIR | APPRUMAL |  |
|       |          |  |

| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden |           |
| hours per response:      | 0.5       |

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| CHAVY OLIVIER         |         |          | 2. Issuer Name and Ticker or Trading Symbol  Travel & Leisure Co. [ TNL ]   | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)  Director 10% Owner |   |                       |  |  |  |
|-----------------------|---------|----------|---|--|---|-----------------------|--|--|--|
|                       |         | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 05/25/2023   | X  | Officer (give title below)  See remark                | Other (specify below) |  |  |  |
| 6277 SEA HARBOR DRIVE |         |          | If Amendment, Date of Original Filed (Month/Day/Year)   | Check Applicable Line)   |   |                       |  |  |  |
| (Street)              | FL      | 32821    |   | X  | Form filed by One Report<br>Form filed by More than 0 | · ·                   |  |  |  |
| ORLANDO               | ГL      | 32821    | Rule 10b5-1(c) Transaction Indication   |  |   |                       |  |  |  |
| (City)                | (State) | (Zip)    | Check this box to indicate that a transaction was made pursuant to a contra affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | ct, instructi  | on or written plan that is intend                     | ded to satisfy the    |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |         | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |  |
|---------------------------------|--|---|---------------------------------|---|--|---------------|---------|--|---|-------------------------|--|
|                                 |  |   | Code                            | v | Amount   | (A) or<br>(D) | Price   | Transaction(s)<br>(Instr. 3 and 4)                                     |   | (Instr. 4)              |  |
| Common Stock                    | 05/25/2023                                 |   | A                               |   | 36,429(1)  | A             | \$0     | 40,940(2)  | D   |                         |  |
| Common Stock                    | 05/25/2023                                 |   | F                               |   | 14,335(3)  | D             | \$37.36 | 26,605(2)  | D   |                         |  |
| Common Stock                    |  |   |                                 |   |  |               |         | 101,260(4)   | D   |                         |  |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | <br>3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (Ir | Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | Expiration Da<br>(Month/Day/\) | 6. Date Exercisable and Expiration Date (Month/Day/Year)  (Month/Day/Year)  7. Title and Amour Securities Underly Derivative Security (Instr. 3 and 4) |                    |       | Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|--|---|---|----------|---|-----|--------------------------------|--|--------------------|-------|--------------------------------------|--|--|---------------------------------------|--|
|  |   |   | Code     | v   | (A) | (D)                            | Date<br>Exercisable  | Expiration<br>Date | Title | Amount<br>or<br>Number<br>of Shares  |  | Transaction(s)<br>(Instr. 4)   |                                       |  |

#### Explanation of Responses:

- 1. Common stock acquired on vesting of previously-granted restricted stock units.
- 2. Includes previously reported shares of common stock
- 3. Common stock withheld as payment toward the tax liability incident to the vesting of restricted stock units granted in accordance with Rule 16b-3 and delivery of shares in respect thereof.
- 4. Previously reported restricted Stock Units.

#### Remarks:

President, Travel + Leisure Club and Panorama

/s/ Jeff Zanotti as Attorney-in-Fact 05/30/2023 for Olivier Chavy

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.