SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Duncan Thomas Michael			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>Travel &amp; Leisure Co.</u> [ TNL ]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			
(Last) C/O TRAVEL +	(First) LEISURE CO.	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/15/2022	x	Officer (give title below) SVP, Chief Accountin	Other (specify below)		
6277 SEA HARBOR DRIVE			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) ORLANDO	FL	32821		X	Form filed by One Report Form filed by More than	•		
(City)	(State)	(Zip)						

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	11/15/2022		A		6,317(1)	A	\$ <mark>0</mark>	21,344 <sup>(2)</sup>	D		
Common Stock								13,237(3)	D		
Common Stock								4.8739	Ι	Shares held by 401(k) plan.	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned											

## (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number of 6. Date Exercisable and 7. Title and Amount of 8. Price of 9. Number of 11. Nature 10 Transaction Derivative Conversion Date Execution Date. Derivative Expiration Date Securities Underlying Derivative derivative Ownership of Indirect Security (Instr. 3) or Exercise (Month/Day/Yea Code (Instr. Securities (Month/Day/Year) **Derivative Security** Securities Form: Beneficial if any Security Price of (Month/Dav/Year) 8) Acquired (A) (Instr. 3 and 4) (Instr. 5) Beneficially Direct (D) Ownership Derivative or Disposed o Owned or Indirect (Instr. 4) (D) (Instr. 3, 4 Security Following (I) (Instr. 4) and 5) Reported Transaction(s) Amount (Instr. 4) or Date Expiration Number v (A) (D) Title of Shares Code Exercisable Date

Explanation of Responses:

1. Restricted stock units granted on November 15, 2022 under the Registrant's Equity and Incentive Plan. The units vest in four equal installments on each of the first four anniversaries of November 25, 2022, subject to the reporting person's continued employment with the registrant. The reporting person will receive one share of common stock for each vested restricted stock unit.

2. Includes previously reported shares of restricted stock units.

3. Previously reported shares of common stock.

Remarks:

/s/ Jeff J. Zanotti as Attorney-in-Fact for Thomas M. Duncan <u>11/</u>

11/17/2022

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.