FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defens 10b5-1(c). See Ir	se conditions of Rule struction 10.							
1. Name and Address	ss of Reporting Pers	on*	2. Issuer Name and Ticker or Trading Symbol <u>Travel & Leisure Co.</u> [TNL]	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 07/24/2025	X Officer (give title Other (specify below)				
C/O TRAVEL + LEISURE CO.				See Remarks				
6277 SEA HAR	BOR DRIVE		4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line X Form filed by One Reporting Person)			
(Street)				Form filed by More than One Reporting Person	1			
ORLANDO	FL	32821						
(City)	(State)	(Zip)						

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	07/24/2025		М		27,839	A	\$44.38	34,721(1)	D	
Common Stock	07/24/2025		М		37,826	A	\$41.04	72,547(1)	D	
Common Stock	07/24/2025		S		65,665	D	\$62.181 ⁽²⁾	6,882(1)	D	
Common Stock								65,453(3)	D	·

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Options (right to buy)	\$44.38	07/24/2025		M			27,839	(4)	03/07/2029	Common Stock	27,839	\$0	0	D	
Stock Options (right to buy)	\$41.04	07/24/2025		M			37,826	(5)	03/04/2030	Common Stock	37,826	\$0	0	D	

Explanation of Responses:

- 1. Includes previously reported shares of common stock.
- 2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from \$61.83 to \$62.475, inclusive. The reporting person undertakes to provide to Travel + Leisure Co., any security holder of Travel + Leisure Co. or the staff of the Securities and Exchange Commission, upon request full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. Previously reported restricted stock units.
- 4. Stock options vested ratably over a period of four years on each anniversary of March 7, 2019.
- 5. Stock options vested ratably over a period of four years on each anniversary of March 10, 2020.

Remarks:

General Counsel and Corporate Secretary

/s/ Jeff Zanotti as Attorney-in-Fact <u>07/24/2025</u> <u>for James Savina</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.