FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

affirmative defens 10b5-1(c). See In	e conditions of Rule struction 10.					
	ss of Reporting Person*	<u>NE</u>	2. Issuer Name <b>and</b> Ticker or Trading Symbol  Travel & Leisure Co. [ TNL ]		tionship of Reporting Personall applicable) Director	on(s) to Issuer
(Last) 6277 SEA HAR	(First) BOR DRIVE	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/12/2024	X	Officer (give title below)  See remains	Other (specify below)
(Street) ORLANDO (City)	FL (State)	32821 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	idual or Joint/Group Filing Form filed by One Repo Form filed by More than	` '. '

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	03/12/2024		A		11,617(1)	A	\$0	28,782(2)	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

-	1. Title of	2.	3. Transaction	3A. Deemed	4.		5. Number of		6. Date Exercisable and		7. Title and Amount of		8. Price of	9. Number of	10.	11. Nature	1
-	Derivative	Conversion	Date	Execution Date,					Expiration Date (Month/Day/Year)		Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially		of Indirect	ı
-	Security (Instr. 3)	or Exercise	(Month/Day/Year)	if any												Beneficial	ı
-		Price of		(Month/Day/Year)	8)	8) Acquired (A)		Acquired (A)		Ownership						ı	
-		Derivative			or Disposed of		or Disposed of					Owned	or Indirect	(Instr. 4)	ı		
-		Security				(D) (Instr. 3, 4							Following	(I) (Instr. 4)		1	
-					and 5)		nd 5)					Reported			ı		
-														Transaction(s)			1
-						l						Amount		(Instr. 4)			ı
-						l						or					ı
-					١ . ا	١.,	l	l <u></u> .	Date	Expiration		Number					1
					Code	V	(A)	(D)	Exercisable	Date	Title	of Shares					1

### **Explanation of Responses:**

1. Restricted stock units granted on March 12, 2024 under the Registrant's Equity and Incentive Plan. The units vest in four equal installments on each of the first four anniversaries of March 15, 2024, subject to the reporting person's continuous employment. The reporting person will receive one share of common stock for each vested restricted stock unit.

2. Includes previously reported restricted stock units

### Remarks:

Chief Brand and Communications Officer

/s/ Jeff Zanotti as Attorney-in-Fact for Amandine Robin-Caplan 03/14/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.