## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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| issuer that is inte                               | of equity securities of t<br>ended to satisfy the<br>se conditions of Rule<br>nstruction 10. | he       |   |               |   |                               |  |
|---|--|----------|---|---------------|---|-------------------------------|--|
| 1. Name and Addre                                 | ess of Reporting Pers  | son*     | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>Travel &amp; Leisure Co.</u> [ TNL ] |               | tionship of Reporting Pers<br>all applicable)<br>Director | son(s) to Issuer<br>10% Owner |  |
| (Last) (First)                                    |  | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>10/26/2023                                |               | Officer (give title below)                                | Other (specify below)         |  |
| C/O TRAVEL + LEISURE CO.<br>6277 SEA HARBOR DRIVE |  |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                      | 6. Indiv<br>X |   |                               |  |
| (Street)  |  |          |   |               | Form filed by More the                                    | n One Reporting Person        |  |
| ORLANDO   | FL   | 32821    |   |               |   |                               |  |
| (Citv)  | (State)  | (Zip)    |   |               |   |                               |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) |  | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |                   | Following Reported                 | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--|--|---|---|--|---------------|-------------------|------------------------------------|---|-------------------------|
|                                 |  |  | Code                                    | v | Amount   | (A) or<br>(D) | Price             | Transaction(s)<br>(Instr. 3 and 4) |   | (Instr. 4)              |
| Common Stock                    | 10/26/2023                                 |  | A                                       |   | 866(1)   | Α             | \$ <mark>0</mark> | 6,654 <sup>(2)</sup>               | D   |                         |
| Common Stock                    | 10/26/2023                                 |  | A                                       |   | 4(3)   | A             | \$ <mark>0</mark> | 307(4)                             | D   |                         |
| Common Stock                    |  |  |   |   |  |               |                   | 6,596 <sup>(5)</sup>               | D   |                         |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |  | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | Derivative |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|-----------------------------------|---|--|---|---|---|------------|-----|--|--------------------|--|-------------------------------------|---|--|--|---------------------------------------|
|                                   |   |  |   | Code                                    | v | (A)        | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares | ]   | Transaction(s)<br>(Instr. 4)   |  |                                       |

## Explanation of Responses:

1. Common stock issued for quarterly retainer fees.

2. Includes previously reported common stock.

3. Deferred stock units issued for dividends. Each deferred stock unit entitles the reporting person to receive one share of common stock following the reporting person's retirement or termination of service from the Board of Directors

4. Includes previously reported deferred stock units.

5. Previously reported shares of restricted stock.

Remarks:

/s/ Jeff J. Zanotti as Attorney-in-10/30/2023 Fact for Lucinda Martinez \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.