# COMPANY OVERVIEW

April 2023

TRAVEL+ LEISURE

### TRAVEL+ LEISURE



Travel + Leisure Co. (NYSE:TNL) is the world's leading membership and leisure travel company, with nearly 20 travel brands across its resort, travel club, and lifestyle portfolio.

Travel + Leisure Co. changed its name from Wyndham Destinations, Inc. in February 2021, following the company's acquisition of the iconic Travel + Leisure brand and related media assets. The company's business lines — **Wyndham Destinations**<sup>®</sup> and **Panorama**<sup>®</sup> — provide outstanding vacation experiences and travel inspiration to millions of owners, members, and subscribers every year through its products and services. Travel + Leisure believes in the power of vacations to help families create incredible memories of a lifetime, year after year.

With a vacation club resort portfolio featuring quality, flexibility, and value, **Wyndham Destinations** offers everyday travelers the spacious accommodations, resort amenities, and outstanding service that the Wyndham brand promises. Wyndham Destinations is the world's largest vacation ownership business with more than 245 vacation club resorts around the world for the vacation needs of more than 800,000 owners.

The brand portfolio features **Club Wyndham®**, **WorldMark by Wyndham®**, **Margaritaville Vacation Club by Wyndham**, and **Presidential Reserve®**, and **Shell Vacations Club**. Wyndham Destinations remains connected to the Wyndham Hotels & Resorts family through Wyndham Rewards®, a leading hotel loyalty program.

### TRAVEL+ LEISURE

Panorama® is the world's foremost membership travel business that includes
timeshare exchange companies RCI® — the world's largest vacation exchange network
– 7Across™, and The Registry Collection®; travel technology platforms @Work
International and Alliance Reservations Network (ARN); and Panorama Travel
Solutions®, which specializes in designing and operating travel membership programs.

At Travel + Leisure Co., our global team brings hospitality to millions, turning vacation inspiration into exceptional travel experiences. We put the world on vacation.



Travel + Leisure Co. is on a mission to put the world on vacation through a diverse portfolio of leisure travel products and services.

**OWN** Through Wyndham Destinations' contemporary take on traditional timeshare, the company's vacation clubs — including Club Wyndham, WorldMark by Wyndham, Margaritaville Vacation Club by Wyndham, Presidential Reserve, and Shell Vacations Club — offer travelers the chance to own their vacation and explore places they've never visited before, year after year. More than 800,000 owners enjoy stays in a home away from home, featuring spacious suites with separate bedrooms, fully-equipped kitchens, living and dining areas, as well as resort-style amenities and services.

**EXCHANGE** Timeshare owners from vacation resorts around the world can choose to exchange their ownership for a new view through RCI, the world's largest vacation exchange network, featuring thousands of resorts across the globe and 3.5 million members. For consumers who own a timeshare with a nonaffiliated resort, they can still enjoy the benefits of exchange by using 7Across (formerly DAE). If they have a week of ownership, they can simply exchange it to get a week at another resort.

#### + TRAVELANDLEISURECO.COM

**BOOK** Through Extra Holidays, travelers can enjoy deals on rental stays at Wyndham Destinations vacation club resorts around the world and experience the benefits of a timeshare vacation before buying, including spacious suites, full kitchens, luxurious amenities, and other club benefits.

**SUBSCRIBE** Travel + Leisure GO is a members-only subscription travel club that brings the trusted content from the storied Travel + Leisure brand to life, allowing travelers to dream, plan, book and go — all in one place. Travel + Leisure GO members have access to preferred pricing on featured itineraries inspired by editorial coverage, extra savings on nearly a million travel options, personalized concierge service, exclusive experiences, and a subscription to the iconic *Travel* + *Leisure* magazine.

## EXECUTIVE COMMITTEE



MICHAEL D. BROWN President & Chief Executive Officer



OLIVIER CHAVY President, Panorama and Travel + Leisure Clubs



SY ESFAHANI Chief Technology Officer



MIKE HUG Chief Financial Officer



GEOFF RICHARDS Chief Operating Officer Wyndham Destinations



KIMBERLY A. MARSHALL Chief Human Resources Officer



BARRY ROBINSON President and Managing Director International Operations Wyndham Destinations



**JEFF MYERS** Chief Sales and Marketing Officer Wyndham Destinations



JAMES SAVINA Executive Vice President, General Counsel and Corporate Secretary

## WYNDHAM • DESTINATIONS



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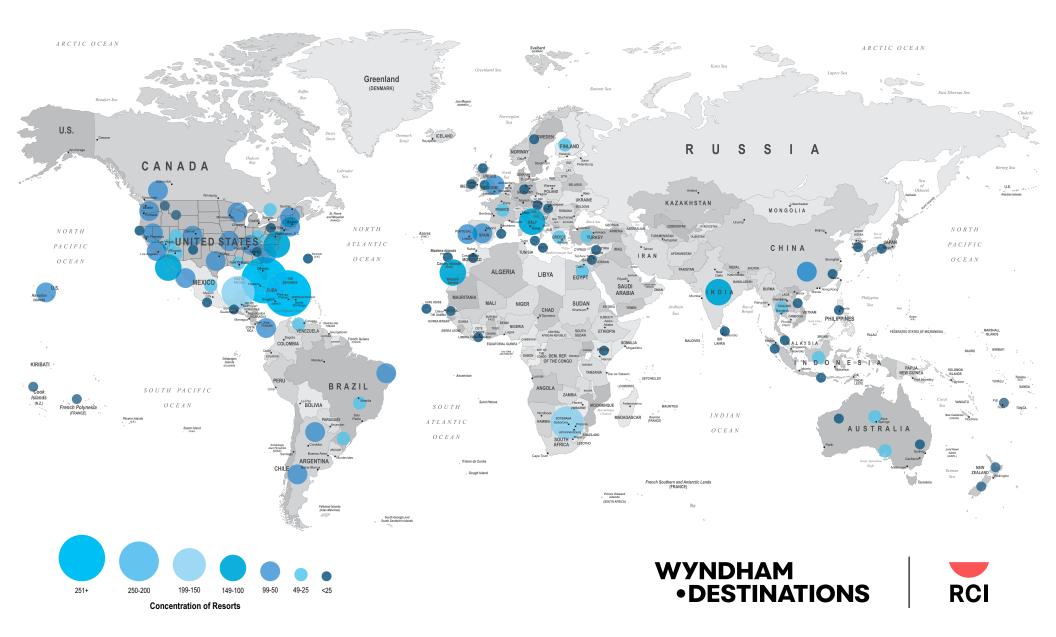


PRESIDENTIAL RESERVE BY WYNDHAM





## OUR WORLD IS YOUR DESTINATION







WORLDMARK STEAMBOAT SPRINGS



MARGARITAVILLE VACATION CLUB BY WYNDHAM - NASHVILLE

## WYNDHAM DESTINATIONS®

Wyndham Destinations allows travelers to make lasting memories by providing them with the chance to explore new destinations. With a flexible ownership model, club owners can purchase points that they can use toward vacations, and select the time and resort that best fits their travel preferences from the largest portfolio in the industry.

### BY THE NUMBERS:

- More than **245** resorts
- More than **29,000** vacation ownership suites around the world
- More than **800,000** owners
- **5** leading brands

### + WYNDHAMDESTINATIONS.COM

## CLUB WYNDHAM



## Live Your Bucket List<sup>®</sup>



CLUB WYNDHAM AVENUE PLAZA NEW ORLEANS, LOUISIANA

CLUB WYNDHAM PARK CITY PARK CITY, UTAH

## CLUB WYNDHAM®

With more than 100 resort destinations across North America and the Caribbean, Club Wyndham celebrates a lifetime of adventure by helping travelers unlock new cities, new experiences, and new destinations.

As Wyndham Destinations' flagship vacation ownership brand, Club Wyndham promotes living your bucket list today and offers access to approximately 200 resorts located in top destinations all over the world, including resorts through Wyndham Club Pass.

At Club Wyndham properties, owners enjoy spacious suites with elevated amenities, which are available in a range of sizes, from studios to four-bedroom suites. Most suites offer fully-equipped kitchens, separate living and dining areas, separate bedrooms, and a washer/dryer. Many of the resorts offer amenities and services including fitness centers, pools and whirlpools, family activities, bell services, a 24-hour reception desk, and much more.

From the busy streets of the Big Apple to the calming shores of Hawaii, Club Wyndham gives travelers the chance to spark their sense of adventure from a home base that offers awesome amenities, warm smiles, and welcoming hospitality.

#### + CLUBWYNDHAM.COM

### WORLDMARK BY WYNDHAM®

WorldMark by Wyndham celebrates the vacation journey: the moments between point A and point B that turn trips into lifetime memories. For WorldMark owners, vacations serve as the comforting backdrop for ongoing traditions and the catalyst to create new ones.

WorldMark also offers a flexible vacation ownership portfolio with access to nearly 100 resorts in a variety of destinations from sea to ski, and coast to coast. Whether they enjoy adventure or prefer to lounge on a beach, families can have more time to share and create new memories together at a resort that feels like home.

WorldMark suites offer families all the amenities they need including fully equipped kitchens, separate living and dining areas, separate bedrooms, and a washer/dryer in sought-after destinations across the U.S., Canada, Mexico and Asia Pacific.

From marshmallow-y kisses in Oregon every time the kids make S'mores, to bringing enough bottles of merlot for the annual girls' trip in Arizona, to capturing the perfect picture of the sunset and surfing along Hawaii's beaches — vacations and interactions with WorldMark celebrate more time to share.





More time to share.



## MARGARITAVILLE VACATION CLUB® BY WYNDHAM

Inspired by the laid-back, adventurous lifestyle and escapism of its namesake, Margaritaville Vacation Club by Wyndham transports travelers to paradise with locations for all states of mind. Guests will enjoy resorts featuring spacious studio, one-, two-, and three-bedroom suites, most with fully equipped kitchens that include a bar area complete with a Frozen Concoction Maker. This isn't just a vacation — it's a state of mind. Part of Wyndham Destinations, the world's largest vacation ownership company, Margaritaville Vacation Club owners also have access to approximately 200 resorts around the world through Club Wyndham and Wyndham Club Pass. Margaritaville Vacation Club resorts include St. Thomas, U.S. Virgin Islands; Rio Mar, Puerto Rico; Nashville, Tennessee; Las Vegas, Nevada; and Atlanta, Georgia.

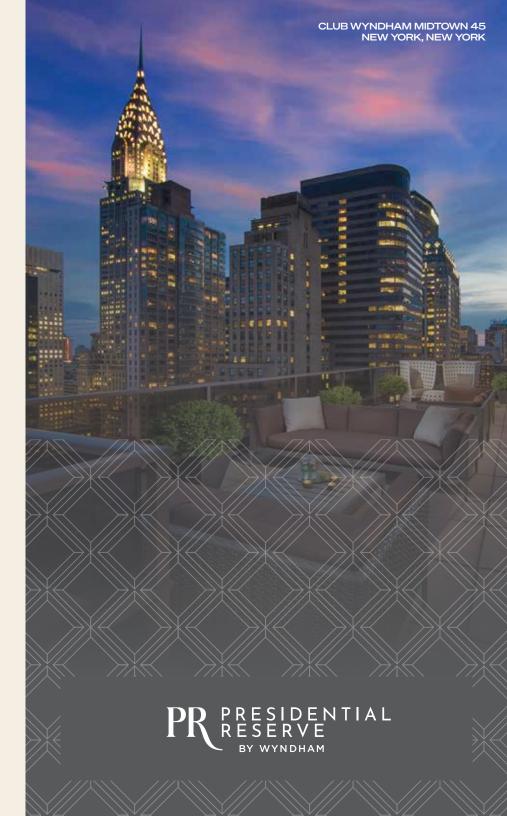
#### + MARGARITAVILLEVACATIONCLUB.COM

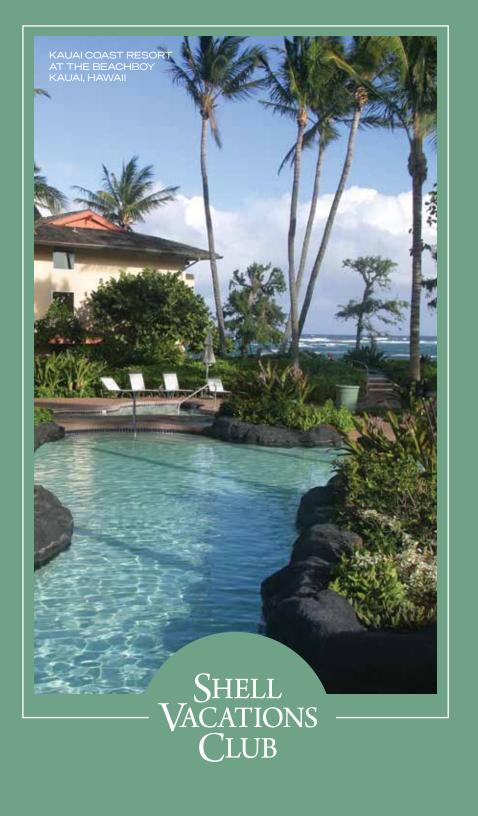
## PRESIDENTIAL RESERVE BY WYNDHAM®

Presidential Reserve by Wyndham is one of the most elite vacation clubs in the industry, and offers owners a lifetime of vacations in spacious, luxury suites at resorts all over the globe that feature exceptionally upscale accommodations.

Presidential Reserve owners can experience newly opened resorts months in advance of other club members and are given a number of other exclusive perks and upscale experiences, including upgraded amenities, priority access, exclusive lounge access and many other special benefits.

### + PRESIDENTIAL RESERVE





## SHELL VACATIONS CLUB

With a more than 40-year tradition of hospitality and service, Shell Vacations Club members have access to vacation ownership resorts in the heart of culturally rich metropolitan areas, serene mountain communities, and relaxed coastal resort cities. Shell Vacations' 24 condo-style resorts are located throughout the western seaboard, Canada, and Mexico. The club features an easy, points-based reservation and exchange system, which gives members extraordinary flexibility, as well as leisure travel opportunities that go beyond resorts, including shopping, dining, cruises, and safaris.

### + SHELLVACATIONSCLUB.COM

## EXTRA HOLIDAYS®

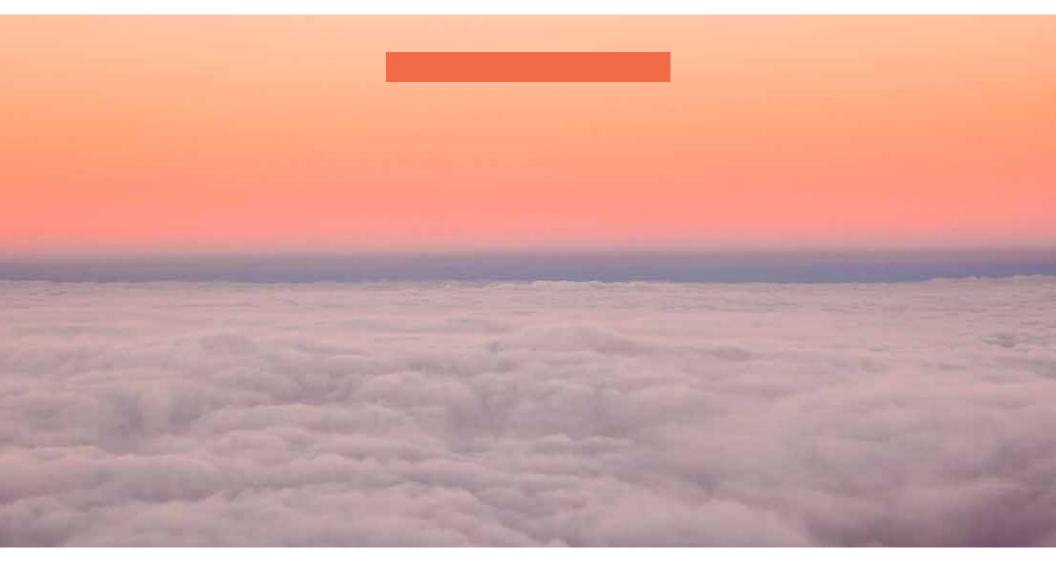
Extra Holidays specializes in offering condo vacations at hotel prices. With access to 500+ condo-style resorts across the world, travelers can spread out and relax for the same price or less than similar hotel stays.

Accommodations offered by Extra Holidays feature wellappointed condo-style suites, most with separate bedrooms, living/dining areas, partial or fully-equipped kitchens, washer/ dryer, as well as activities programs and extraordinary amenities perfect for families and groups.

## EXTRA HOLIDAYS CONDO VACATIONS AT HOTEL PRICES



## PANnRAMA



PANORAMA













## PANORAMA



## PANORAMA®

Panorama delivers a broader perspective to the world of travel. The travel businesses under the Panorama umbrella – RCI, 7Across, The Registry Collection, Panorama Travel Solutions, @Work International, and Alliance Reservations Network (ARN) – provide services to travel providers and their millions of members around the world.

In its first significant market expansion, Panorama launched a new travel services business, Panorama Travel Solutions, to drive focused growth outside its core market. The group offers customized global discount travel membership clubs and travel technology solutions to affinity partners including large employers, banks, retailers, and trade associations.

### + PANORAMACO.COM

## RCI®

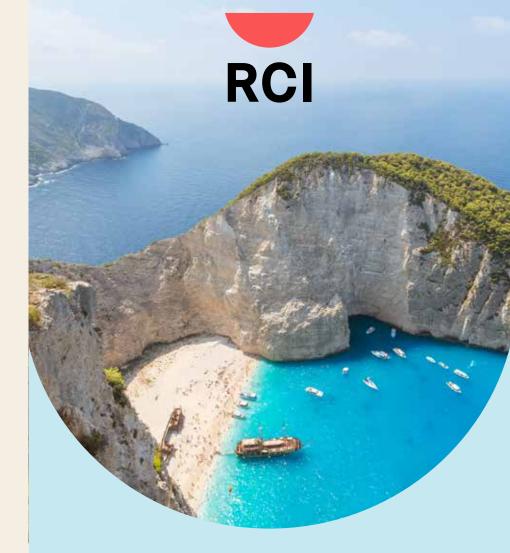
As the worldwide leader in membership travel services to the vacation ownership industry, the company offers the industry's leading vacation exchange platform to its 3.5 million members around the world, providing access to 4,100 affiliated resorts in approximately 110 countries. RCI Travel offers enhanced travel services, allowing its members to flexibly travel year-round.

### BY THE NUMBERS:

- 3.5 million members
- 4,100 affiliated resorts around the world
- Approximately **110** countries

### How It Works

- RCI WEEKS<sup>®</sup> This works well for classic timeshare owners who generally own a week at a resort. They can then exchange that week through RCI for a week at a different property.
- RCI POINTS<sup>®</sup> In this points-based membership, an owner's interest in a timeshare resort is translated to points. The advantage is more flexibility allowing owners to exchange for a single-night stay instead of a full week.



## THE NEW SHAPE OF TRAVEL

### + RCI.COM



## 7ACROSS®

DAE is now 7Across — a Global Exchange System built to maximize the value of vacation ownership. 7Across is the pioneer of the direct-to-consumer model of vacation exchange since its founding as DAE. Today, as a part of the Panorama collection of travel brands, 7Across is the largest global operator in this field worldwide, with offices located across North America, UK, Europe, Asia Pacific, South Africa and the Middle East. Get your travel on with 7Across.

+ 7across.com

## THE REGISTRY COLLECTION®

The Registry Collection is the world's largest luxury exchange program, with approximately 200 affiliated properties accessible for exchange or under development. From condo hotels and highend fractional resorts to private residence clubs and fractional yachts, *The Registry Collection* program provides members with access to an elite network of the finest vacation properties at some of the world's premier destinations. The company also introduced *The Registry Collection Travel Service*, allowing seamless online bookings at over 600,000 hotels worldwide, plus rental car services and an extensive collection of luxury cruises.







### PANORAMA TRAVEL SOLUTIONS®

Panorama Travel Solutions specializes in designing and operating travel membership programs. From off-the-shelf house brands to bespoke travel clubs, Panorama Travel Solutions delivers the perfect solutions for our partners based on their unique needs.

With more than 45 years in the membership travel industry, the group offers customized discount travel membership clubs and technology solutions to affinity partners including large employers, banks, retailers, trade associations and others in North and South America, Asia, and Europe.

Panorama Travel Solutions is offering a new travel club product powered by Alliance Reservations Network, a Panorama company, which started developing online travel booking technology in 1995 and has been on the forefront of this technology ever since.

#### + PANORAMATRAVELSOLUTIONS.COM



## TRAVEL + LEISURE GO™

Travel + Leisure GO is the only travel subscription service with the power to turn the aspirational pages from the iconic Travel + Leisure magazine, the world's most influential travel brand, into real life, bookable experiences. Membership unlocks perks and benefits while on the road or at home, including preferred pricing, exclusive experiences, a personalized concierge service, and a subscription to the iconic magazine. Members enjoy extra savings from publicly available rates on nearly one million travel options, including an average of 25 percent off hotels and resorts, as well as members-only pricing on activities, car rentals and more. Travel + Leisure GO has an expansive array of travel options for members to choose from when planning their vacation with an inventory featuring more than 600,000 hotels and resorts, more than 345,000 activities, all major car rental services, dozens of airlines and more. From everyday travel needs to aspirational trips that focus on authentic, local experiences, Travel + Leisure GO members can live out their travel dreams for just \$99.95 a year.

+ GO.TRAVELANDLEISURE.COM



#### **Consumer Products**

Through the Travel + Leisure Co. licensing arm, brands can discover opportunities to partner with one of the most iconic travel brands in the world to add to its growing portfolio of curated consumer goods. Current partners include Travelpro<sup>®</sup>, one of the most-loved luggage brands, which crafted the Travelpro<sup>®</sup> X Travel + Leisure luggage collection—sleek, but with every bit of the functionality for the discerning traveler; and Sobel Westex — the leading provider of luxury hotel bedding, pillows, and linens for the home — to produce an exclusive collection of luxury linens and accessories.

#### Travel + Leisure Magazine

*Travel + Leisure* magazine inspires and empowers the world's most curious and passionate travelers to travel more—and travel better. The magazine helps to elevate the traveler's experience through content and tools that serve them across their entire journey. Meredith Corporation continues to operate and monetize Travel + Leisure media across multiple channels through a licensing relationship. This agreement ensures the magazine's continued long-standing commitment to high-quality, independent travel journalism.



## SOCIAL RESPONSIBILITY

The company supports four key charities focused on children and families:







## WE PUT THE WORLD ON VACATION

And we believe in a world traveled well, with hospitality and responsible tourism at the heart of all we do. We aim to bring out the best in people and places around the globe. Our world is a place where environmental sustainability is a way of life and a spirit of inclusion and diversity thrives. Here, our philanthropy strengthens the greater good and ethics and human rights are universal truths.

Travel + Leisure Co. is committed to doing what's best for our people and our planet, based around four core areas:

- Environmental Sustainability
- Inclusion & Diversity
- Philanthropy
- Ethics & Human Rights

To view the Travel + Leisure Co. Social Responsibility Report, please visit **TravelandLeisureCo.com**.



## **OUR PURPOSE**

#### Our values are the heart of all we do.

HOSPITALITY – treating everyone like family ENGAGEMENT – delivering our purpose ACCOUNTABILITY – owning our impact RESPECT – considering others in every interaction TEAMWORK – succeeding together

- **\$2.1M** in charitable contributions in 2022
- Associates gave **more than 26,000 hours** of community service in 2022 during a paid service day
- Our Associate Relief Fund provides grants to **hundreds of associates** each year



Thanks to guests and associates, Wyndham Destinations collected and donated nearly 50 tons of food to various food banks across the United States.



Las Vegas associates from all resorts came together to help 100 needy students at a local elementary school.



Australia associates show their support for Wyndham's Wheelie Good Deed for HeartKids.



## TRAVEL+ LEISURE

6277 Sea Harbor Dr. Orlando, FL 32821

+l 407-626-5200 travelandleisureco.com