



COMPANY OVERVIEW

October 2025

TRAVEL+
LEISURE



TRAVEL+ LEISURE

Travel + Leisure Co. is on a mission to put the world on vacation through a diverse portfolio of leisure travel products and services.

A leading leisure travel company, Travel + Leisure Co. (NYSE:TNL) provides more than six million vacations to travelers every year. The company operates a portfolio of vacation resort, travel club, and lifestyle brands designed to meet the needs of the modern leisure traveler, whether they're traveling the world or staying a little closer to home.

Inspired by the pages of *Travel + Leisure* magazine, the company puts the world on vacation through vacation club and membership travel businesses for some of the world's leading leisure travel brands, including Club Wyndham, WorldMark, Margaritaville Vacation Club, Accor Vacation Club, Sports Illustrated Resorts, Eddie Bauer Adventure Club, and timeshare exchange network, RCI.

With hospitality and responsible tourism at its heart, the company's nearly 19,000+ dedicated associates around the globe help the company achieve its mission to put the world on vacation.

TRAVEL+ LEISURE

The company's extensive Vacation Ownership portfolio includes trusted and iconic vacation club brands with a combined 270+ resorts worldwide, offering quality, flexibility, and value to more than 800,000 timeshare owners. Its cornerstone vacation club brands, **Club Wyndham**[®] and **WorldMark**[®], are connected to the Wyndham Hotels & Resorts family through Wyndham Rewards[®], a leading hotel loyalty program. **Margaritaville Vacation Club**[®], and the new **Sports Illustrated Resorts**[™] and **Eddie Bauer Adventure Club**[™], focus on connecting travelers with the iconic brands that reflect their lifestyle and unique interests. **Accor Vacation Club**[®] caters to the upscale traveler looking for luxury in spacious accommodations, resort amenities, and outstanding service that are synonymous with vacation ownership.

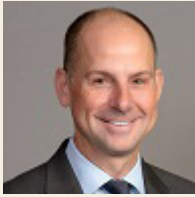
Through its Travel and Membership business, the company provides a variety of tailored travel products and services that inspire leisure travel and expand access to hundreds of vacation destinations around the world. **RCI**[®], the industry's leading vacation exchange platform, empowers its 3.4 million members to further leverage the value of their vacation ownership with access to more than 3,600 affiliated resorts in approximately 100 countries. **Travel + Leisure GO**[™], the signature subscription travel club inspired by the pages of *Travel + Leisure* magazine, provides savings and bookable itineraries for the savvy traveler. In addition, **Travel + Leisure For Business**[™] provides a flexible suite of travel-powered tools for companies — designed to drive engagement, boost loyalty, and support business growth through incentives, access, distribution, and event management.

The power of the Travel + Leisure brand also allows the company to pursue licensing opportunities that extend beyond travel into the lifestyle arena. The company's licensing partnerships have introduced a growing list of home and travel products available for online purchase via its **Travel + Leisure Shop**[™].

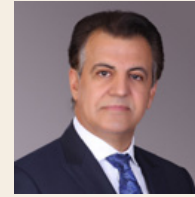
+ [TRAVELANDLEISURECO.COM](https://www.travelandleisureco.com)



EXECUTIVE COMMITTEE



Michael D. Brown
President & Chief Executive Officer



Sy Esfahani
Chief Technology Officer



Erik Hoag
Chief Financial Officer



Kimberly A. Marshall
Chief Human Resources Officer



Jeff Myers
Chief Sales and Marketing Officer
Vacation Ownership



Geoff Richards
Chief Operating Officer
Vacation Ownership



Amandine Robin-Caplan
Chief Brand & Communications Officer



Barry Robinson
President and Managing Director
International Operations
Vacation Ownership



James Savina
Executive Vice President
General Counsel and Corporate Secretary

+ OWN

The company's vacation clubs — including **Club Wyndham**, **WorldMark**, **Margaritaville Vacation Club**, and **Accor Vacation Club** — offer travelers the chance to own their vacation and explore places they've never visited before, year after year. More than 800,000 owners enjoy stays in a home away from home, featuring spacious suites with separate bedrooms, fully-equipped kitchens, living and dining areas, as well as resort-style amenities and services.

Sports Illustrated Resorts will feature a combination of hotels, residential condominiums, and vacation ownership clubs designed around one-of-a-kind sports experiences and highlights from nearly 70 years of iconic *Sports Illustrated* content.

The new **Eddie Bauer Adventure Club**, bringing one of America's most iconic outdoor brands into vacation ownership for the first time, is designed to meet the growing demand for nature-based travel and outdoor adventure experiences. The debut resort is expected to open in early 2026 in Moab, Utah.

By the Numbers:

- More than **270** resorts
- More than **28,000** vacation ownership suites around the world
- More than **800,000** owners
- **6** leading brands

**CLUB
WYNDHAM**


WORLDMARK

**MARGARITAVILLE
VACATION CLUB**

 **ACCOR
VACATION CLUB**

**Sports
Illustrated
RESORTS**

Eddie Bauer
ADVENTURE CLUB



CLUB WYNDHAM

**Live Your
Bucket List®**



CLUB WYNDHAM
CLEARWATER BEACH
CLEARWATER, FLORIDA



CLUB WYNDHAM BALI HAI VILLAS
KAUAI, HAWAII



CLUB WYNDHAM AVENUE PLAZA
NEW ORLEANS, LOUISIANA



CLUB WYNDHAM PARK CITY
PARK CITY, UTAH

CLUB WYNDHAM®

With more than 100 resort destinations across North America and the Caribbean, Club Wyndham celebrates a lifetime of adventure by helping travelers unlock new cities, new experiences, and new destinations.

Club Wyndham promotes living your bucket list today and offers access to approximately 200 resorts located in top destinations all over the world, including resorts through Club Pass.

At Club Wyndham properties, owners enjoy spacious suites with elevated amenities, which are available in a range of sizes, from studios to four-bedroom suites. Most suites offer fully-equipped kitchens, separate living and dining areas, separate bedrooms, and a washer/dryer. Many of the resorts offer amenities and services including fitness centers, pools and whirlpools, family activities, bell services, a 24-hour reception desk, and much more.

From the busy streets of the Big Apple to the calming shores of Hawaii, Club Wyndham gives travelers the chance to spark their sense of adventure from a home base that offers awesome amenities, warm smiles, and welcoming hospitality.

As an exclusive upgrade opportunity for Club Wyndham members, Presidential Reserve by Wyndham is one of the most elite vacation clubs in the industry, and offers owners a lifetime of vacations in spacious, luxury suites at resorts all over the globe that feature exceptionally upscale accommodations.

Presidential Reserve owners can experience newly opened resorts months in advance of other club members and are given a number of other exclusive perks and upscale experiences, including upgraded amenities, priority access, exclusive lounge access and many other special benefits.

+ [CLUBWYNDHAM.COM](https://www.clubwyndham.com)

WORLDMARK®

WorldMark celebrates the vacation journey: the moments between point A and point B that turn trips into lifetime memories. For WorldMark owners, vacations serve as the comforting backdrop for ongoing traditions and the catalyst to create new ones.

WorldMark also offers a flexible vacation ownership portfolio with access to nearly 100 resorts in a variety of destinations from sea to ski, and coast to coast. Whether they enjoy adventure or prefer to lounge on a beach, families can have more time to share and create new memories together at a resort that feels like home.

WorldMark suites offer families all the amenities they need including fully equipped kitchens, separate living and dining areas, separate bedrooms, and a washer/dryer in sought-after destinations across the U.S., Canada, Mexico and Asia Pacific.

From marshmallow-y kisses in Oregon every time the kids make S'mores, to bringing enough bottles of merlot for the annual girls' trip in Arizona, to capturing the perfect picture of the sunset and surfing along Hawaii's beaches — vacations and interactions with WorldMark celebrate more time to share.

+ WORLDMARKBYWYNDHAM.COM



WORLDMARK



More time to share.®



MARGARITAVILLE VACATION CLUB
RIO MAR

MARGARITAVILLE VACATION CLUB®

Inspired by the laid-back, adventurous lifestyle and escapism of its namesake, Margaritaville Vacation Club transports travelers to paradise with locations for all states of mind. Guests enjoy resorts featuring spacious studio, one-, two-, and three-bedroom suites, most with fully equipped kitchens that include a bar area complete with a Frozen Concoction Maker. This isn't just a vacation — it's a state of mind. Margaritaville Vacation Club owners also have access to approximately 200 resorts around the world through Club Wyndham and Club Pass. Margaritaville Vacation Club resorts include St. Thomas, U.S. Virgin Islands; Rio Mar, Puerto Rico; Nashville, Tennessee; Las Vegas, Nevada; and Atlanta, Georgia.

+ [MARGARITAVILLEVACATIONCLUB.COM](https://www.margaritavillevacationclub.com)

ACCOR VACATION CLUB®

Renowned for delivering elevated guest experiences across the world, Accor is one of the biggest names in global hospitality and the largest hotel chain in Asia Pacific. Accor Vacation Club is a points-based holiday club with 24 properties across Australia, New Zealand and Indonesia that has been a recognized and respected presence in the Asia Pacific since the year 2000.

With a reputation for delivering the quality experiences guests would enjoy at an Accor property, the club offers its close to 30,000 members opportunities to travel the world using the Accor hotel portfolio. In 2024, Travel + Leisure Co. acquired the development, management, and brand rights for Accor Vacation Club.

+ [ACCORVACATIONCLUB.COM.AU](https://www.accorvacationclub.com.au)



SPORTS ILLUSTRATED RESORTS™

Sports Illustrated Resorts is developing a vibrant, exciting, and interactive hospitality experience that celebrates the legacy of 70 years of *Sports Illustrated*. Designed to meet a vast array of market interests through several different product types, Sports Illustrated Resorts is focused on opening properties in major leisure destinations, high traffic urban centers, university towns, and sports and entertainment districts.

The new Sports Illustrated Resorts campuses will offer diverse accommodations, each uniquely designed around iconic Sports Illustrated sports experiences. These resorts, located in prime destinations including Tuscaloosa, Alabama, home to the University of Alabama, will embody the spirit of sports and an active lifestyle. Guests can expect signature health and wellness centers, world-class dining, entertainment, and more. Additional resorts are expected to open in Nashville, Tennessee and Chicago, Illinois.



+ [SPORTSILLUSTRATEDRESORTS.COM](https://sportsillustratedresorts.com)

EDDIE BAUER ADVENTURE CLUB™

Marking a bold step into the adventure travel space, this latest addition to the company's expanding portfolio brings one of America's most iconic outdoor brands into vacation ownership for the first time. For 100 years, Eddie Bauer has inspired, enabled, and empowered everyone to experience the outdoors and live their adventure.

Complementing the company's existing WorldMark product, Eddie Bauer Adventure Club will provide owners with even more ways to explore nature-forward destinations through an expanded suite of benefits and accommodations. The debut resort is scheduled to open in early 2026 in Moab, Utah.

+ [EDDIEBAUERADVENTURECLUB.COM](https://eddiebaueradventureclub.com)





EXCHANGE

Timeshare owners from vacation clubs around the world can choose to exchange their ownership for a new view through **RCI**, the world's largest vacation exchange network, featuring thousands of resorts across the globe and 3.4 million members. For consumers who own a timeshare with a nonaffiliated resort, they can still enjoy the benefits of exchange by using **7Across**. If they have a week of ownership, they can simply exchange it to get a week at another resort.



RCI®

RCI® has a vacation for that. As the worldwide leader in membership travel services to the vacation ownership industry, the company offers the industry's leading vacation exchange platform to its 3.4 million members around the world, providing access to more than 3,600 affiliated resorts in approximately 100 countries. RCI Travel offers enhanced travel services allowing its members to flexibly travel year round.

By the Numbers:

- **3.4 million** members
- More than **3,600** affiliated resorts around the world
- More than **100** countries

How It Works

- **RCI WEEKS®** This works well for classic timeshare owners who generally own a week at a resort. They can then exchange that week through RCI for a week at a different property.
- **RCI POINTS®** In this points-based membership, an owner's interest in a timeshare resort is translated to points. The advantage is more flexibility — allowing owners to exchange for a single-night stay instead of a full week.

+ RCI.COM



THERE'S A
getaway
FOR THAT.

+ BOOK

Travel + Leisure GO is the company's flagship subscription travel club that brings the trusted content from the storied Travel + Leisure brand to life, allowing travelers to dream, plan, book, and go — all in one place. Travel + Leisure GO members have access to preferred pricing, extra savings on nearly a million travel options, personalized concierge service, exclusive experiences, and a digital subscription to the iconic *Travel + Leisure* magazine.

Specializing in designing and operating travel membership programs, **Travel + Leisure For Business** provides a flexible suite of travel-powered tools for companies — designed to drive engagement, boost loyalty, and support business growth through incentives, access, distribution, and event management.

Through **Extra Holidays**, travelers can enjoy deals on rental stays at vacation club resorts around the world and experience the benefits of a timeshare vacation before buying, including spacious suites, full kitchens, luxurious amenities, and other club benefits.

**TRAVEL+
LEISURE GO**

**TRAVEL+
LEISURE**
FOR BUSINESS

EXTRA HOLIDAYS
CONDO VACATIONS AT HOTEL PRICES





TRAVEL+
LEISURE GO

TRAVEL + LEISURE GO™

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+ [GO.TRAVELANDLEISURE.COM](https://go.travelandleisure.com)

TRAVEL+ LEISURE

FOR BUSINESS

TRAVEL + LEISURE FOR BUSINESS™

Specializing in designing and operating travel membership programs, Travel + Leisure For Business provides a flexible suite of travel-powered tools for companies — designed to drive engagement, boost loyalty, and support business growth through incentives, access, distribution, and event management.

+ [TNLFORBUSINESS.COM](https://www.tnlforbusiness.com)



EXTRA HOLIDAYS[®]



EXTRA HOLIDAYS[®]

Extra Holidays specializes in offering condo vacations at hotel prices. With access to 500+ condo-style resorts across the world, travelers can spread out and relax for the same price or less than similar hotel stays.

Accommodations offered by Extra Holidays feature well-appointed condo-style suites, most with separate bedrooms, living/dining areas, partial or fully-equipped kitchens, washer/dryer, as well as activities programs and extraordinary amenities perfect for families and groups.

+ [EXTRAHOLIDAYS.COM](https://www.extraholidays.com)

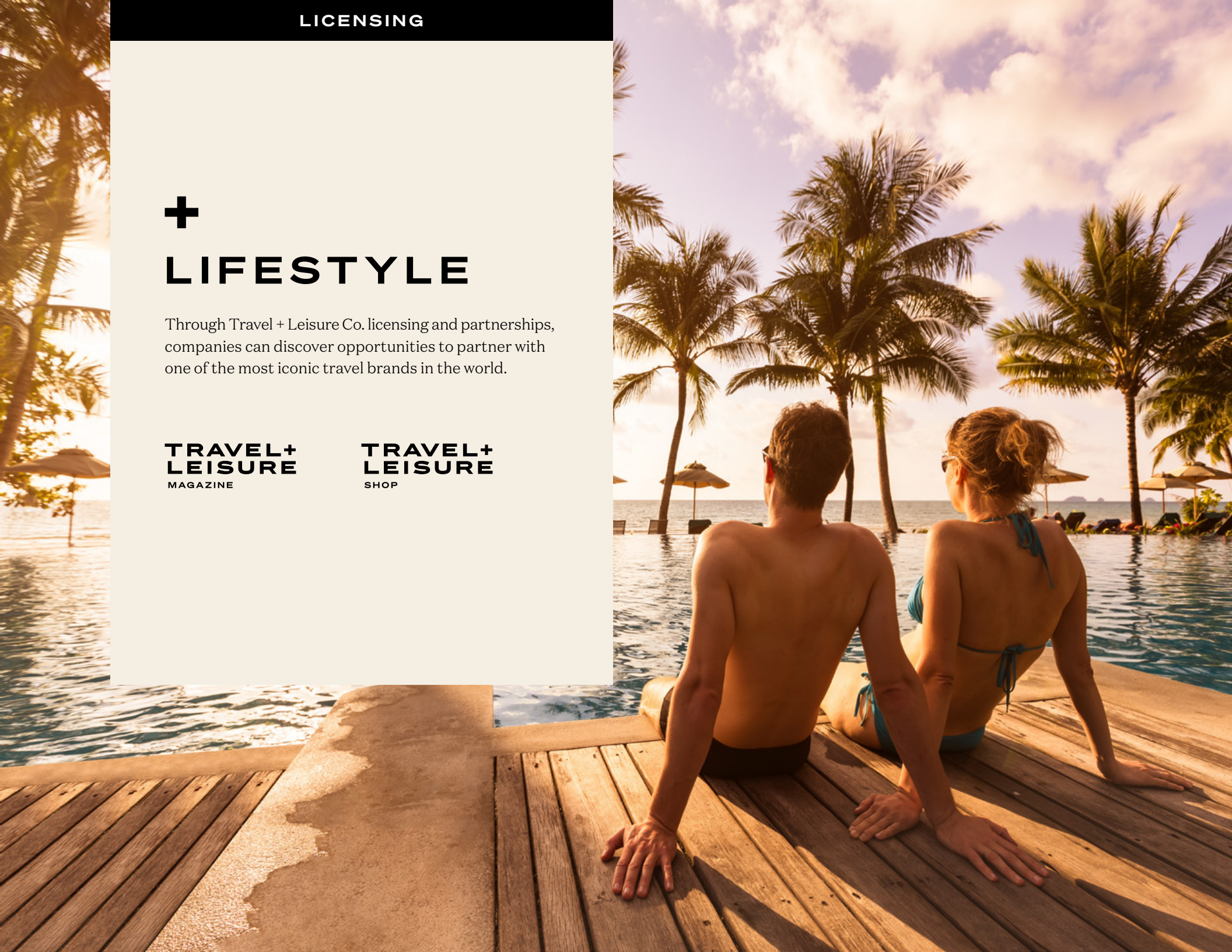


LIFESTYLE

Through Travel + Leisure Co. licensing and partnerships, companies can discover opportunities to partner with one of the most iconic travel brands in the world.

TRAVEL+
LEISURE
MAGAZINE

TRAVEL+
LEISURE
SHOP





TRAVEL + LEISURE CO. LICENSING AND PARTNERSHIPS

Consumer Products

Travel + Leisure Shop brings the joys of travel home. Featuring luxury bedding, pillows, towels, and linens for the home, the online store was developed in partnership with Sobel Westex and offers customers the opportunity to bring the comfort and style of a deluxe hotel room into their own homes.

Travel + Leisure Magazine

Travel + Leisure magazine inspires and empowers the world's most curious and passionate travelers to travel more — and travel better. People Inc. continues to publish Travel + Leisure media across multiple channels through a licensing relationship. This agreement ensures the magazine's continued long-standing commitment to high quality, independent travel journalism.



CORPORATE RESPONSIBILITY

The company supports key charitable organizations focused on education, children, and families:



Corporate Responsibility at Travel +Leisure

We believe in a world traveled well, with hospitality and responsible tourism at the heart of all we do. We aim to bring out the best in people and places around the globe. Our world is a place where environmental sustainability is a way of life and a spirit of connectedness thrives. Here, our philanthropy strengthens the greater good, and ethics and human rights are universal truths.

Travel + Leisure Co. is committed to doing what's best for our people and our planet, based around four core areas:

- Environmental Sustainability
- Connectedness
- Philanthropy
- Ethics & Human Rights

To view the Travel + Leisure Co. Corporate Responsibility Report, please visit [TravelandLeisureCo.com](https://www.travelandleisure.com/corporate-responsibility).



MAKING A DIFFERENCE

Our values are the heart of all we do.

Hospitality – treating everyone like family

Engagement – delivering our purpose

Accountability – owning our impact

Respect – considering others in every interaction

Teamwork – succeeding together

- More than **\$2.6M** in charitable contributions from the company and its associates in 2024
- Associates gave **nearly 30,000 volunteer hours** of community service in 2024 during a paid service day
- Our Associate Relief Fund provides grants to **hundreds of associates** each year with critical needs



The Travel + Leisure Co.-sponsored Stars & Pars Golf Tournament and Gala raised \$557,000 for Give Kids the World Village.



As co-sponsor of the Wyndham Championship, the company has donated hundreds of thousands of dollars to charities in the North Carolina Triad region.



The Travel + Leisure Charitable Foundation started a scholarship program to assist students in meeting their financial needs to achieve their higher education goals in Florida.



TRAVEL+ LEISURE

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